

Program Authorization for: Submarine Engineering Graduate Accession (SEGA) Engineering Duty (ED) program. Through targeted recruiting, SEGA provides an accession path for students enrolled (or accepted) to qualifying Graduate Engineering degree programs at Historically Black Colleges and Universities (HCBUs). Although the primary focus of recruiting will be at HBCUs, all qualified applicants will be equally considered regardless of background. The program commissions the candidate as a Lieutenant (Junior Grade with an Engineering Duty Officer in Training (1460) designation upon graduation from a qualified Graduate Engineering program. Personnel accessed by this program must be medically qualified for submarine duty. BUPERS-317C is community manager, DSN 882-3473.

1. Program authority: 10 USC §§ 532, 5587 and 12209.

2. Quota: As established by the Deputy Chief of Naval Operations (Navy Total Force) in the annual accession plan.

3. Qualifications:

A. Citizenship: Applicants must be citizens of the United States.

B. Sex: Open to men and women.

C. Age: Applicants must be at least nineteen (19) years old and be of such age that they will not have passed their twenty-ninth (29th) birthday on their commissioning date. Maximum age may be adjusted upward for prior active service on a month-by-month basis up to twenty-four (24) months.

D. Education:

(1) Applicants must possess a Baccalaureate Degree in Engineering or Physical Science from an accredited college or university, and possess a GPA of 3.0 or higher. Applicants who are in their final year of a Baccalaureate Degree in Engineering or Physical Science from an accredited college or university may also apply provided they possess a GPA of 3.0 or higher for coursework completed.

(2) Candidates must be enrolled in (or accepted to) a graduate education degree program that meets the requirements of NAVSEAINST 5400.55.

(3) Candidates must complete requirements for a qualifying graduate degree in 27 months. No waivers over 27 months will be approved.

(4) Enrollees must remain at the university in which they initially enrolled and will not be permitted to transfer to another university while participating in SEGA.

(5) Participation in a non-mandatory co-op or work-study program will not be authorized if such participation will cause delay in the projected graduation date.

(6) Selectees will not be permitted to extend their projected graduation date, cease attending classes, change majors, or enter exchange programs without specific permission from BUPERS-3. Failure to obtain prior approval may result in disenrollment.

(7) Participants must maintain a cumulative grade point average (GPA) of 3.0 or higher on a 4.0 scale.

(8) In addition to disenrollment for academic reasons, candidates may be disenrolled because of discipline/moral problems (drug usage, civil convictions, etc.) by the Deputy Chief of Naval Operations (N13) as recommended by BUPERS-3.

E. Physical: In accordance with the Manual of the Medical Department, Chapter 15. A participant must complete a radiation and submarine physical examination upon acceptance to the program and prior to commissioning, including meeting Navy height/weight PFA standards. Failure of the physical exam will lead to removal from the program.

F. Marital status: No restrictions.

G. Selection: SEGA candidates will be selected by CNRC with concurrence from the Engineering Duty Community Manager.

4. Source:

A. Civilians.

B. Enlisted personnel of the Naval Reserve (inactive duty only). Enlisted personnel on Active Duty may apply but must be honorably discharged prior to commencing graduate studies.

C. Enlisted personnel (inactive duty only) of other armed services with an approved conditional release from their respective service. Enlisted personnel of other armed services on Active Duty may apply but must be honorably discharged prior to commencing graduate studies.

D. Disciplinary Actions. Applicants must have no record of courts-martial convictions or civilian felony convictions, disciplinary action under Article 15, Uniform Code of Military Justice, or conviction by civil court for misdemeanors, except minor traffic violations, during the three years preceding date of application to SEGA. Any substantiated drug use while in an enlisted status is disqualifying.

E. A person who is drug or alcohol dependent, abuses drugs or alcohol, or whose pre-service abuse of drugs or alcohol indicates a proclivity to continue abuse in the service, or who has a record of any trafficking offenses, is ineligible.

5. Indoctrination: As directed by Deputy Chief of Naval Operations (Total Force) (CNO N1), Officers will attend Officer Development School (ODS) Newport, Rhode Island prior to reporting to their first assignment.

6. Appointment: Candidates will be commissioned in the restricted line of the Navy as Lieutenant (Junior Grade), U.S. Navy, designator 1460.


7. Active duty obligation:

A. Selectees will incur a 5 year active duty obligation upon commissioning.

B. Those disenrollees who drop on request prior to commissioning incur no obligation to the government.

C. Those that complete degree requirements but fail to be commissioned incur no obligation to the government.

Approved:



D. P. HOLLOWAY
Director, Manpower, Personnel,
Training and Education Policy Division (N13)

Date:

10-8-09